

An Executive Session of the Board of Directors of Hammond Water Works Department was held on Thursday, December 28, 2017 to discuss litigation and personnel matters prior to the commencement of the regular meeting of the Board of Directors. President, Vice President, Secretary, Treasurer, Asst. Sec/Treasurer and the Chief Executive Operator and Board Attorney were present. No other matters were discussed by the Board.

MEETING MINUTES, BOARD OF DIRECTORS  
HAMMOND WATERWORKS DEPARTMENT  
Thursday December 28, 2017

S. Daniels	President	Edward Krusa, Chief Executive Operator
B. Grisolia	Vice President	Shanna Levinson, Board Attorney
R. Lendi	Treasurer	
P. Walker	Secretary	
C. Doughty	Asst. Sec/Treasurer	

The Board President called the meeting to order.

The Minutes of the previous meeting were approved and accepted as submitted to be placed on file upon motion made B. Grisolia by seconded by C. Doughty,, and motion carried.

Upon motion made by R. Lendi seconded by C. Doughty; to approve the payment of the claims listed on Accounts Payable Voucher Ledger and UB Check Writer Deposit Refund register for 12-28-17.

The following reports were received to be placed on file upon motion made by C. Doughty; seconded by C. Doughty, and motion carried: Three-Year Monthly Pumpage Comparison for December Filtration Daily Pumpage for 2017, Filtration Overtime Report for September, Operation Reports #37 and #38; Sick and Personnel Absentee Reports.

The Chief Executive Operator read allowed the Cash Flow Report dated December 28, 2017.

The Chief Executive Operator informed the Board that there are no changes in their Investments Report.

The Chief Executive Operator informed the Board that in their packet is the list of the Fixed Assets Additions and Deletions for 2017. Upon the recommendation of the Chief Executive Operator, motion made by B. Grisolia, seconded by P. Walker and motion carried to: approve the Fixed Assets Additions and Deletion for 2017, total additions of \$402,312.06 and deletions of \$67,026.76.

The Chief Executive Operator previously informed the Board that the negotiations for the Teamsters contract were completed. The Chief Executive Operator presented the Board with the new contract for their approval. The changes include a 2% pay increase per year each year for the next three years, a \$100.00 longevity increase and a \$1.00 increase in meal money for overtime. Upon the recommendation of the Chief Executive Operator, motion made by B. Grisolia, seconded by C. Doughty and motion carried to: approve the new Teamsters' contract.

MEETING MINUTES, BOARD OF DIRECTORS  
HAMMOND WATERWORKS DEPARTMENT  
Thursday December 28, 2017  
Page Two

The Chief Executive Operator informed the Board that he will be meeting with the Operating Engineers on January 8<sup>th</sup> and will keep the Board updated.

The Chief Executive Operator informed the Board that also in their packet is the contract for legal services with Levinson & Levinson for 2018. Upon the recommendation of the Chief Executive Operator, motion made by B. Grisolia, seconded by R. Lendi and motion carried to: approve the 2018 contract for legal services with Levinson & Levinson for 2018 amount not to exceed \$60,000.00.

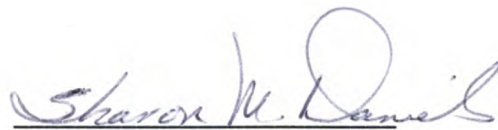
Upon the recommendation of the Chief Executive Operator, motion made by B. Grisolia, seconded by C. Doughty and motion carried to: approve the 2018 Salary Schedule with a 2% increase.

The Chief Executive Operator informed the Board that the State Board of Accounts are almost finished with the 2016 audit.

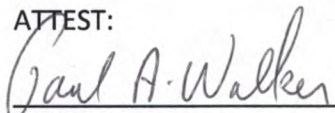
The Chief Executive Operator informed the Board that a petition has been filed last Tuesday with the IURC for the financing and it is going at a very slow pace and may not be completed till mid-March. The Chief Executive Operator asked R. Lendi if it was possible to move forward with the Hammond Bond Bank while this was ongoing. R. Lendi stated that it cannot go out to market but some of the process can start. The Chief Executive Operator will speak to Scott Peck in regards to that matter.

Upon the request of the Chief Executive Operator, motion made by B. Grisolia, seconded by C. Doughty and motion carried to: rollover the Chief Executive Operators unused vacation days into 2018.

There being no further business to come before the Board, motion was made by; R. Lendi seconded by C. Doughty and motion carried to: adjourn the meeting.

  
PRESIDENT

ATTEST:

  
SECRETARY